

Social responsibility

Improving the lives of some people means improving community life.

These recommendations not only benefit companies that hire these groups, but also promote the inclusion of people who are in vulnerable situations. Committing to improving the employability of these groups means committing to building a more equal world, where there is a place for everyone.

Each goal is a grain of sand that builds mountains; mountains that represent a triumph as a society.



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Find our nearest centre

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Good for your **company**

good for everyone

fundacioncruzblanca.org

Psychosocial and socio-occupational support programs for girls and teenagers who are victims of sexual exploitation and women who are victims of trafficking, sexual exploitation or prostitution.

Share, trust, collaborate, grow together

At Fundación Cruz Blanca, we work for social inclusion through the employment of vulnerable people

- Long-term unemployed
- Over 45 years of age
- Victims of gender violence
- Victims of human trafficking
- Victims of sexual violence for the purposes of sexual and labor exploitation
- Other people at risk of exclusion

Collaboration between the public administration and the business community is essential for the integration of these people into the labor market. The durability of the contract over time is the result of a real commitment on the part of the organization, which must be convinced of the value that diversity brings to work teams.

How can we help you?

(Services)

1. Free personnel pre-selection service tailored to the company and territory for companies of any size and location. In addition, we manage the process and advise you according to your needs.

2. Post-hiring follow-up.

We resume the selection process as many times as necessary for reasons beyond the company's control. We help you find the best profile through access to training programs in different professional fields.

3. Advice on tax benefits.

Bonuses for hiring people at risk of exclusion are a great support in promoting their access to employment. Sustainable hiring over time is the result of a commitment between our organization, your company and the individual.

4. Bonus for hiring people.

Being a company with corporate social responsibility has an impact on public recognition of social work and reinforces your company's image as a socially responsible entity.

Who do we help?

(bonuses for hiring people)

1. Victims of human trafficking*

- Amount: **permanent contract, €128/month**
- Duration: **4 years**
- Validity of the measure: **Indefinite**

2. Victims of gender-based violence*

- Amount: **permanent contract, €128/month**
- Duration: **4 years**
- Validity of the measure: **Indefinite**

3. Victims of sexual violence*

- Amount: **permanent contract, €128/month**
- Duration: **4 years**
- Validity of the measure: **Indefinite**

4. In a situation of general social exclusion**

- Amount: **permanent contract, €128/month**
- Duration: **4 years**
- Validity of the measure: **Indefinite**

* Regulation: Article 16 of Royal Decree-Law 1/2003, of 10 January, on urgent measures regarding incentives for employment and improving social protection for artists

**Regulations: Article 20.1 of Royal Decree-Law 1/2003, of 10 January, on urgent measures regarding incentives for employment and improving social protection for artists